

## **Modern Slavery Statement**

POL's commitment to respect in the workplace includes our full support for international efforts to promote ethical principles and practices related to the prevention of exploitation and abuse associated with modern slavery and human trafficking.

POL also expects commitment to these principles from all organisations with which we do business with and will not support or do business with others knowingly involved in slavery or human trafficking.

POL's Owner sets the tone for our ethical culture and holds the team accountable for communication of ethics and compliance expectations. POL is committed to compliance with the prevention of exploitation and abuse associated with modern slavery and human trafficking.

Mike Hanney

**Technical Director**